

# ORANGE COUNTY, NY LABOR MARKET REPORT

JULY 2025

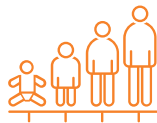


## ORANGE COUNTY, NY FAST FACTS:



**403,840**

2023 POPULATION



**36.9**

2023 MEDIAN AGE



**13%**

2023 POVERTY  
RATE



**\$96,497**

2023 MEDIAN  
HOUSEHOLD INCOME



**184,167**

2023 EMPLOYED  
POPULATION

**Orange County, NY** benefits from a diverse labor shed that extends beyond its borders into neighboring counties and even parts of northern NJ and northeastern PA.

With a regional workforce of over 560,000 and a local civilian labor force of approximately 184,000, the county draws talent from a broad geographic area thanks to its strategic location and strong transportation infrastructure, including I-84, I-87, and Metro-North rail access.

The workforce is well-rounded, with strengths in healthcare, logistics, manufacturing, construction, and professional services.

### TOTAL LABOR FORCE & UNEMPLOYMENT:

Metric	Value
Civilian labor force*	~ 564,000
Employed population (2023)	184,167 ( <a href="#">Data USA</a> )
Unemployment rate (May 2025)	3.2% ( <a href="#">FRED</a> )

\*Labor pool includes neighboring counties (Dutchess, Rockland, Sullivan, Ulster, plus parts of NJ & PA)

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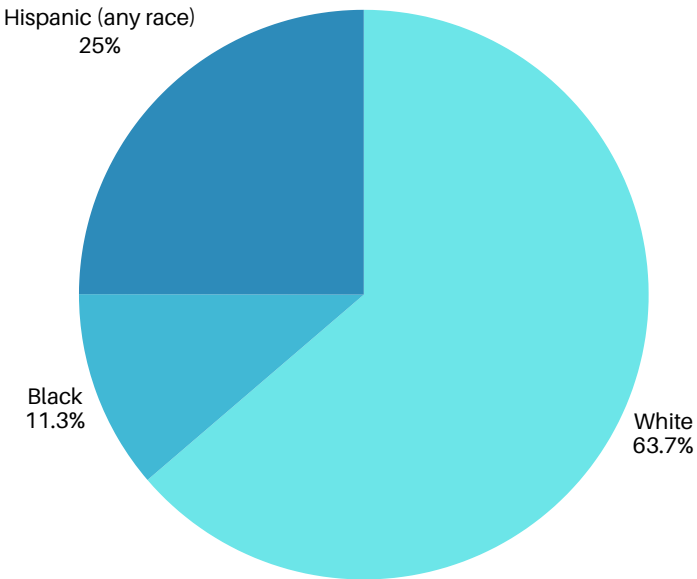
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## DEMOGRAPHICS & AGE BREAKDOWN:

Age Group	% of Population
0-4	~6%
5-19	~20%
20-34	~22%
35-49	~20%
50-64	~19%
65+	~13%

## RACE & ETHNICITY:



## URBAN UNEMPLOYMENT POCKETS:

City	Unemployment Rate	Poverty Rate	Median Income	Key Notes	Sources
Middletown	~11-12% in low-income tracts	~15.5%	~\$77,000	Pockets of economic distress; above-average commute time (~35.4 min)	Hudson Valley Regional Council, Data USA
Newburgh	Elevated (above U.S. average)	High, varies by tract	Below county average	Multiple tracts in distress; high public assistance usage	HUD, Hudson Valley Regional Council, FRED
Port Jervis	~10-11%	High in core areas	~68-77% of U.S. avg	Smaller labor pool; noted as economically distressed	Hudson Valley Regional Council

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## INFRASTRUCTURE - RAIL, RIVER, ROAD & RUNWAY:



Rail demand is on the rise, and we have a broad network right here.

Easy Access to Commuter Lines:



The Eastern side of Orange County borders the Hudson River where you'll enjoy some of the best views in the Valley. It offers easy access to the ferry which connects you to the Metro-North Line. You can be in NYC in one hour.



Orange boasts 3 interstate highways and numerous recently upgraded interchanges to accommodate your ground transportation needs.



In Orange County, your business will have an International Airport and multiple regional airports, right in your backyard.

## AVERAGE COMMUTE TIME:



# 34.2 MINS

AVERAGE  
COMMUTE TIME

- 40% of commuters travel less than 20 minutes.
- Nearly 20% commute over 60 minutes.
- About 9.3% are classified as "super-commuters," traveling more than 90 minutes each way.

This extended commute time reflects Orange County's position as a commuter hub with strong connections to the greater Hudson Valley, Northern New Jersey, and New York City via I-84, I-87, and the Metro-North Port Jervis Line.

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## TOP 25 MAJOR EMPLOYERS IN ORANGE COUNTY, NY:

#	Business Name	Industry/Business Type	Employee Range	Location (Town/City)
1	Amazon	Distribution	1000–4999	Rock Tavern / New Windsor
2	Garnet Health	Hospital	1000–4999	Middletown
3	kdc/one (Kolmar)	Manufacturer	500–999	Port Jervis
4	LEGOLAND New York Resort	Tourism Destination	500–999	Goshen
5	Medline Industries	Distribution	500–999	Montgomery
6	Montefiore St. Luke's Cornwall	Hospital	500–999	Newburgh / Cornwall
7	PKF O'Connor Davies	Consultant	500–999	Newburgh
8	Mediacom	Telecommunications / Media	250–499	Blooming Grove
9	Orange & Rockland Utilities	Utilities	250–499	Monroe
10	Precision Pipeline Solutions	Contractors	250–499	New Windsor
11	Superior Pack Group	Manufacturer	250–499	Harriman
12	Tesla	Distribution	250–499	Newburgh
13	The Home Depot	Distribution	250–499	Montgomery
14	Verla International	Manufacturer	250–499	New Windsor

# ORANGE COUNTY, NY LABOR MARKET REPORT

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## TOP 25 MAJOR EMPLOYERS IN ORANGE COUNTY, NY (CONTINUED):

#	Business Name	Industry/Business Type	Employee Range	Location (Town/City)
15	ADG Architects	Consultant	100-249	Montgomery
16	Advance Coating Technologies	Manufacturer	100-249	Middletown
17	Advance Testing Company	Testing Labs & Services	100-249	Campbell Hall
18	AmerisourceBergen	Distribution	100-249	Newburgh
19	Arc Specialty Products	Manufacturer	100-249	New Hampton
20	Bright Chair Co	Manufacturer	100-249	Middletown
21	Cardinal Health	Distribution	100-249	Montgomery
22	Central Hudson Gas & Electric Corp.	Utilities	100-249	New Windsor
23	Cessna Aircraft Co. NY Service Center	Manufacturer	100-249	Newburgh
24	Choice Films / Umbra Studios	Film Studio / Sound Stage	100-249	Newburgh
25	Crown Castle	Communication Utilities	100-249	Newburgh

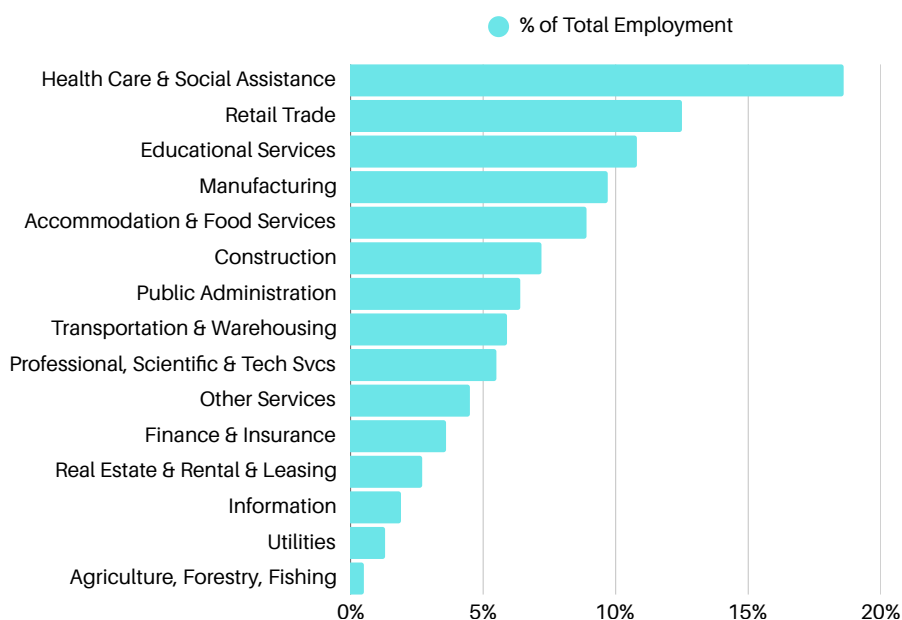
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## EMPLOYMENT BY INDUSTRY SECTOR IN ORANGE COUNTY, NY:

Industry Sector	% of Total Employment
Health Care & Social Assistance	18.60%
Retail Trade	12.50%
Educational Services	10.80%
Manufacturing	9.70%
Accommodation & Food Services	8.90%
Construction	7.20%
Public Administration	6.40%
Transportation & Warehousing	5.90%
Professional, Scientific & Tech Svcs	5.50%
Other Services	4.50%
Finance & Insurance	3.60%
Real Estate & Rental & Leasing	2.70%
Information	1.90%
Utilities	1.30%
Agriculture, Forestry, Fishing	0.50%





# ORANGE COUNTY, NY LABOR MARKET REPORT

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## COLLEGES IN THE HUDSON VALLEY REGION:



## Workforce Strengths Supported by Local Institutions:

- **SUNY Orange:** Offers workforce training, technical certifications, and associate degree programs in advanced manufacturing, healthcare, IT, and skilled trades.
- **Mount Saint Mary College:** Provides degree programs in nursing, business, education, and other high-demand fields that strengthen the region's professional talent pipeline.
- **Touro College of Osteopathic Medicine - Middletown Campus:** Expands the healthcare workforce with a focus on medical education and healthcare access in the region.
- **Skilled Labor Initiatives:** Orange County partners with industry and workforce development organizations to support apprenticeships, technical training, and certification programs that align with employer needs.
- **Proximity to Major Research Institutions:** Nearby access to leading universities such as SUNY New Paltz, Marist College, and others enhances the talent pool and creates opportunities for innovation-driven businesses.

## CONTACT FOR MORE INFORMATION:

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